

EASYVISTA

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes EasyVista's slavery and human trafficking statement for the financial year ended on December 31, 2025.

EasyVista Limited is a UK-registered software company providing enterprise SaaS solutions for clients in the United Kingdom and a wholly owned subsidiary of EasyVista SAS, a French group headquartered in France.

We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chain.

Organization and Policies in Relation to Modern Slavery

We maintain the following policies that support our commitment to combating modern slavery:

- Code of Conduct and Responsible Purchasing — all direct suppliers are required to confirm compliance with applicable laws, and to cascade equivalent expectations to their own supply chains.
- Whistleblowing Policy — provides a confidential channel for employees, contractors and suppliers to raise concerns about unethical conduct, including suspected modern slavery.
- Recruitment Policy — we only engage with reputable recruitment agencies and verify that all workers have the right to work in their country of employment. We do not use zero-hours contracts and pay at or above the national living wage.
- HR Code of Conduct — prohibits excessive working hours, unlawful deductions from wages, and any form of forced, bonded or child labor.
- Supply Chain — The majority of our direct suppliers are established in the UK, EU, or North America. We do not use offshore manufacturing or low-cost labor supply chains.

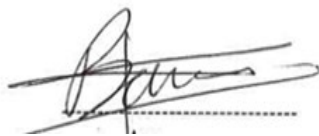
Due Diligence and Risk Assessment Processes

We apply risk-based due diligence across our business operations and supply chain:

- Supplier onboarding: All new suppliers are required to complete a supplier onboarding questionnaire that includes questions on labor practices, modern slavery policies, and subcontracting arrangements
- Employees: We verify the right to work for all employees and contractors before engagement. We pay all workers at or above the national living wage and do not make unlawful deductions from pay.

No concerns or incidents of modern slavery were identified in our supply chain or operations during financial year 2025. We have identified no high-risk geographies in our direct operations. We continue to monitor risk annually and will update our approach as our supply chain evolves. We monitor EasyVista supplier CSR questionnaire sign-off to measure the effectiveness of our anti-modern-slavery practices.

We are committed to ensuring that all relevant employees understand and can identify the risks of modern slavery. All new employees complete a mandatory code of conduct awareness training upon onboarding, and then annually.



Patrice Barbedette

Chairman